Lawrence Public Schools Safety & Security Planning & Considerations March 8, 2018

Collaboration/Communication w/ the Lawrence Police Department

• F&O administration and high school principals met with Lawrence Police Department staff and School Resource Officers to discuss our current practices for school crisis and emergency situations and plans for the future. Plans will be to meet at least 2 times each year.

Additional Campus Security Services & Measures

- Contract for third party services for perimeter security during the school day at both high schools through the end
 of this school year.
- Expand security staffing to include a combination of working with the LPD to potentially add SRO support and add USD 497 security staff.
- Maintain secure entrances in buildings with night activities (i.e. College & Career Center, ESDC, Adult Education Center, etc.) by hiring receptionists to work evenings.

Additional Facilities and Operations Staffing

- Lock Maintenance Technician request for an F&O staffing increase, training, and technology purchases for ongoing lock maintenance.
- Safety & Security Technician consider additional staffing to assist with improving school security (card readers, cameras, monitors, etc.)
- Supervisor of School Safety additional staffing to assist with managing all Emergency Operations Planning and district-wide safety and security, including training of security officers.

Review & Update School Crisis Plans

• F&O administration will meet with all principals by April 1st to review current plans and check up on practice drills. Staff will also review security measures at other district sites (i.e. ESDC, Centennial, East Heights, F&O, and Wakarusa Valley). Plans and drills are subject to change based upon new information and potential training.

Additional Professional Development

- District and building level administration on the EOP team will attend ALICE training (Alert, Lockdown, Inform, Counter, and Evacuate) in March and become certified instructors.
- LPD will present their intruder training to all district and building administration on March 15th.
- Consider having district and building administrative reps attend a summer training seminar called "The Briefings" held annually at Columbine High School that is specifically intended for law enforcement and administration.

Reassemble the Emergency Operations Plan (EOP) team

- Meet 4-6 times a year to discuss current safety and security issues and make proactive plans on areas of
 improvement that will include civilian engagement and education, staff development, routine drills at schools, and
 the implementation of additional security measures. Team members will include the following representatives:
 - o District administration Operations, Student Services, Communications
 - o Building administration from each level High, Middle, and Elementary
 - First Student Transportation
 - o Lawrence Police Department
 - Lawrence Fire/Med Department
 - Douglas County Emergency Management

Other Safety & Security Measures

- Utilize secure entries for Boys and Girls Club in all elementary schools starting March 12th in order to maintain the safety of students before and after the school day.
- Install a security film to reduce/block views in certain school spaces where security is a concern.
- Add security cameras and have a maintenance plan in place to keep them operational.

District-wide Communications System

- Purchase a two-way radio communications system that connects district safety and communications staff to building administrative staff.
- Research other communications methods utilizing the USD 497 School Messenger system, improving direct communication with LPD, implementing panic button notifications, installing flat panel screens for viewable security camera footage, and other best practice methods.